

TEAMUP, a company specialising in engineering, construction, and industrial project management, has placed Quality, Health, Safety, and Environment (QHSE) performance at the heart of its activities since its creation.

Our commitment is to earn and maintain the trust of all our stakeholders: customers, employees, partners, and civil society.

In the context of expanding its EPC activities, TEAMUP's executive management is committed to implementing an effective integrated QHSE management system based on the following strategic pillars:

- **Ensuring Customer Satisfaction & Compliance:** *Guaranteeing the satisfaction of our local and international customers and stakeholders, strictly complying with applicable legal, regulatory, and contractual requirements, and continuously improving our operational performance.*
- **Fostering an OH&S Culture:** *Maintaining and strengthening an Occupational Health & Safety culture across all personnel through skills development, active worker participation, and the prevention of work-related injury and ill health, while providing a safe and healthy work environment.*
- **Protecting the Environment & Optimising Resources:** *Safeguarding the environment and preventing pollution across our company's operating facilities as well as client project sites, by actively promoting eco-friendly solutions and the optimal use of resources.*

In dedication to these core commitments, TEAMUP's management undertakes to provide all necessary resources, ensure the effective leadership and governance of the QHSE management system, drive continual improvement, and achieve these set objectives.

Management ensures that this policy is communicated, understood by all relevant stakeholders, periodically reviewed to maintain its ongoing suitability and relevance, and maintained as the framework for establishing and evaluating our QHSE objectives.

Walid JAWADI

Managing Director

